

OFFICER DELEGATION SCHEME RECORD OF OPERATIONAL DECISION



Date:	Ref No: CS 566
Type of Operational Decision:	
Executive Decision <input checked="checked" type="checkbox"/>	Council Decision <input type="checkbox"/>
Status:	
Title/Subject matter: Restructure of the Fostering Service	
Budget/Strategy/Policy/Compliance – Is the decision:	
(i) within an Approved Budget	Yes
(ii) not in conflict with Council Policy	Yes
(iii) not raising new issues of Policy	Yes
Equality Impact Assessment [Does this decision change policy, procedure or working practice or negatively impact on a group of people? If yes – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]	No
Details of Operational Decision Taken [with reasons]:	
<p>Following a period of staff consultation to implement a restructure of the fostering service. The restructure increases the capacity of the Fostering Service through the:</p> <ul style="list-style-type: none"> - Establishment of a fixed term Marketing & Communications Manager post - Restructure of the post of Recruitment Officer to Foster Carer & Development Officer - Restructure of the post of Administrative Support Worker to Business Intelligence and Systems Operations & Development Officer <p>These changes support the delivery of a key outcome of the Children and Young People's Transformation Programme (CYP TP), which is funded by the Greater Manchester Transformation Fund, to increase the availability of carers to foster for Bury. This will benefit children and young people in Bury who become looked after by ensuring that there are sufficient local fostering families to meet their needs. It will also reduce Bury Council's reliance on commissioned placements from Independent Fostering Agencies and residential providers. As commissioned placements are much more costly than in-house provision this will deliver a substantial financial saving.</p>	

The changes will ensure that efforts to recruit, train and develop foster carers are successful and create in Bury a growing community of carers to meet the needs of a wider range of vulnerable children and young people.

Decision taken by:	Signature:	Date:
Director or Chief/Senior Officer	Karen Dorton	21/12/18
Members Consulted [see note 1 below]		
Cabinet Member/Chair	Sharon Briggs	7/1/19
Lead Member		
Opposition Spokesperson	Michael Hardy	20/02/19
Notes 1. It is not generally a requirement to consult with any Members on Operational Decisions but where a Chief Officer considers it necessary to consult with the appropriate Cabinet Member and/or Lead Member, they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained to confirm that he/she has been consulted. 2. This form must not be used for urgent decisions.		

TO BE UPLOADED TO THE INTERNET BY DEMOCRATIC SERVICES